Type of Policy	Date	of	Last date	of	Approved by
	Adoption		Amendment	,	
Quality,	07.06.2021		-		Board of
Environment,					Directors
Occupational					
Health and					
Safety Policy					

ISO 9001:2016 MRMT. SYS ISO 14001:2016 RVA E 071 OHSAS 18001:2007 CERTIFIED BY IRQS

B-1, Udyog Sadan-3, MIDC, Andheri (E), Mumbai-93, INDIA, Tel.: 91-22-40334300 Fax: 91-22-28364045 E-mail: info@marineelectricals.com Website: www.marineelectricals.com CIN: L31907MH2007PLC176443 (Formerly known as Marine Electricals (I) Pvt. Ltd.)

Quality, Environment, Occupational Health and Safety Policy

Marine Electricals (I) Ltd. is committed to achieve and sustain excellence by providing customized solutions, products & services that best satisfies the requirements of our customers and continuously improve quality, reliability & services with the help of an effective quality management system, encompassing all statutory, regulatory, occupational health, safety & environment requirements at our work place through implementation of Quality, Environment, Occupational health and relevant international standards.

We are responsive to create, maintain and ensure a safe and clean environment, reducing occupational health and safety hazards through application of efficient techniques and safe work practices through continual improvement of our Integrated Management System.

Key Values:

Marine Electricals (I) Ltd is highly customer-driven. Marine Electricals offers customers high-quality total solutions via one contact point. This allows customers to better focus on their own core activities.

- Marine Electricals (I) Ltdstrives for long-term partnerships with both customers and suppliers.
- Marine Electricals (I) Ltd is an independent Indian technical service provider.
- Marine Electricals (I) Ltd is an attractive employer with motivated employees, which is reflected in professionalism and quality. In addition, employees are given every opportunity to develop further.
- Marine Electricals (I) Ltd attaches great importance to its responsibility towards the environment and people's safety and health.

MEIL is committed towards:

- To provide framework for setting objectives for IMS
- To Continually improve the manufacturing process and customer satisfaction,
- To provide protection to the environment, including prevention of pollution injury and ill health,
- To manage Focus Materials throughout the recycling chain to final disposition with due diligence to protect our environment (Life cycle prospective),
- To ensure its legal and contractual compliance obligations in a proactive, ongoing, and responsible manner along with any additional measures as deemed necessary,
- > To encourage consultation and participation of workers in decision making.

For Marine Electricals (India) Limited

Venkatesh Uchil Managing Director DIN:- 01282671

Date: 7th June, 2021

Place: Mumbai